

### Innovative Behavior Scale – Practitioner Version

Please read each statement carefully and select an option which best describes how much you agree with the statement, from **strongly disagree** to **strongly agree**. There is no model answer. Please indicate your options based on your personal feelings and thoughts.

請細閱各項陳述，然後圈出一個你對各項陳述的同意程度分數，從 1 到 7 分，分數愈高代表您愈同意該陳述。各項陳述均無對錯之分，只須依照您的個人感受和想法回答。

	Strongly disagree 非常不同意	Disagree 不同意	Slightly disagree 有點不同意	Neutral 中立	Slightly agree 有點同意	Agree 同意	Strongly agree 非常同意
1. I can search out new technologies, processes, techniques, and/or product ideas at work. 工作上，我總能尋找新科技、新方法、新技巧和／或新服務的構思。	1	2	3	4	5	6	7
2. I can generate creative ideas at work. 工作上，我總能帶出創新的想法。	1	2	3	4	5	6	7
3. I can promote and champion ideas to others. 我總能經常向別人推廣和提倡自己的想法。	1	2	3	4	5	6	7
4. I can investigate and secure funds needed to implement new ideas. 我總能經常發掘和設法得到資助，以實行新的構思。	1	2	3	4	5	6	7
5. I can develop adequate plans and schedules for the implementation of new ideas. 我熱衷	1	2	3	4	5	6	7

於制定合適的計劃和進度安排，以落實新的構思。

6. I am innovative. 我具有創新精神。 1 2 3 4 5 6 7

### Scoring

Adding the score of each items 把各項總分加起

A higher total score indicates a higher level of perceived innovative behaviour 分數越高代表受訪者自覺在工作上越有創新行為。

### Reference:

Cheung, J. C.-S., To, S.-M., Liu, X., & Chan, A. M.-Y. (2023). Inter-Professional Education and Collaborative Practice in Social Work: Associations between Youth Work Practitioners' Experience in Inter-Professional Learning, Creative Self-Efficacy and Innovative Behaviour. *The British Journal of Social Work*, 53(5), 2621–2642. <https://doi.org/10.1093/bjsw/bcac236>

Scott, S. G., & Bruce, R. A. (1994). Determinants of Innovative Behavior: A Path Model of Individual Innovation in the Workplace. *Academy of Management Journal*, 37(3), 580–607. <https://doi.org/10.5465/256701>